



www.OxfordBioTherapeutics.com

Job Title:	Research Associate - External Innovation & Internal Pipeline (Full-Time)
Location:	San Jose
Pay Range:	\$65,000-\$85,000 per year (Depending on Experience)

About Oxford BioTherapeutics:

Oxford BioTherapeutics Ltd. (OBT) is a leading antibody drug conjugate (ADC) clinical-stage oncology company specializing in the identification, validation and development of first-in-class antibody-based therapeutics. OBT identifies novel, cancer-specific, antibody-targetable proteins through its OGAP[®], quantitative membrane protein target discovery platform. You will play an integral role in the pre-clinical development of novel oncology and immuno-oncology therapeutics.

Our OGAP[®] platform is one of the world's largest, cancer-specific, membrane protein libraries, directly measuring plasma membrane protein expression in both, cancer patient and normal biopsy tissues. Leveraging OGAP[®], OBT is focussing on developing first-in-class therapies (ADC, IO) with partnerships including, Boehringer Ingelheim (TCE), ImmunoGen (ADC) and Genmab (IO). Our lead asset, OBT076, is an Antibody Drug Conjugate (ADC) in Phase 1b clinical development. Our clinical and pre-clinical pipeline of novel biologics is balanced between internal programs and externally partnered programs.

Purpose of the Role

We are looking for a junior laboratory research associate for our histopathology team who will be involved in all aspects of human tissue preparation, evaluation and analysis including basic tissue preparation as well as performing digital pathology and archiving and logging tissue samples via databases.

The candidate's role is to perform tasks and support projects assigned by both external and internal programs as part of a small, high performing team focussed on Histopathological Sciences within the agreed timelines and quality standards.

Essential duties and responsibilities:

- Fix, process and embed FFPE cell pellets
- Micrometry FFPE tissues and cells
- Cryotomy frozen sectioning
- Perform H&E staining
- Digitally scan all tissue samples
- Archive digital scans and glass slides
- Manage databases for tissues and reagents

- Tissue Culture
- Analyze data, interpret results, identify problems, and develop trouble shooting plans
- Prepare reports and presentations for group meetings
- Actively participate in group/project meetings

Please note the roles and responsibilities for the position include but are not limited to the above.

Knowledge, Experience, and Skills:

- Bachelor's degree in a laboratory science or medical, laboratory technology or a minimum of an associate of science obtained from an accredited institution.
- Previous laboratory work preferred.
- Enthusiasm for working with human tissues is essential. In the absence of histology experience, willingness to learn on the job is vital as well as proof of laboratory acumen. Some basic computer skills also required including an eye for detail and accuracy.
- Ability to be a team player and collaborate with colleagues is critical.

One of our top priorities is to maintain the health and wellbeing of our employees and their families. To achieve this goal, we offer comprehensive benefits.

Benefits Offered:

- Medical, dental and vision insurance
- FSA (Flexible Spending Account)
- STD, LTD, Basic Life, Supplemental Life and AD&D Insurance
- 401(k) Plan
- Up to 120 hours of Paid Time Off in your first year (increasing with tenure)
- 10 paid sick days per year
- 11 paid holidays
- Employee Referral Bonus Program
- Annual training budget for professional development
- Annual bonus program
- New hire stock options
- Team building events and activities

Equal Opportunities Statement

OBT is an equal opportunity employer and prohibits unlawful discrimination based on race, color, religion, gender, sexual orientation, gender identity or expression, national origin or ancestry, age, disability, marital status, and veteran status. All qualified applicants will receive consideration for employment.

Why Join Us

We promote a culture of innovation, responsibility, and commitment to our goals and objectives. Together, we believe, we can pool our resources and our uniqueness to develop novel, robust cures for one of the most challenging health conditions today.

We recognize that our team is only as good as the people in it. Our people have used the words friendly, collaborative, and hard working to describe the culture here at OBT.



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This is why, while we strive to ensure that we hire only the best people. We also strive to provide a working environment that is based on cooperation, innovation and mutual respect.

Job Link

If you are interested in being involved in some exciting, innovative science, please click on the link below.

[Research Associate - San Jose](#)